



Position Overview:

The **Senior Cost Accountant** performs cost accounting and analysis including overseeing and analyzing cost expenditures and purchases within the organization.

Duties/Responsibilities:

- Determines and implements cost accounting procedures and methods. Responsible for the preparation and analysis of cost reports and costing audits.
- Review and maintain bill of materials, reporting on variances.
- Review and maintain cost allocations of indirect and direct production expenses including labor, manufacturing overhead, and shrink.
- Ensures the accuracy of manufacturing cost reporting, providing calculations and support for internal and independent audits.
- Prepare financial analysis to develop forecasts and budgets.
- Assist with margin analysis at multiple levels, including location, production volume, and SKU.
- Collaborate with the Supply Chain team to track and analyze cost variances and identify cost savings initiatives.
- Comply with Generally Accepted Accounting Principles (GAAP) for financial statements.
- Provide management with reports that specify and compare factors that affect prices and profitability of products or services.

Required Skills/Abilities:

- Excellent verbal and written communication and listening skills.
- Analytical thinker with strong conceptual and problem-solving skills.
- Meticulous attention to detail with superb organizational skills.
- Ability to work under pressure and meet tight deadlines.
- Ability to work independently and as part of a team.
- Excellent report-writing, communication and IT skills.
- High EQ/Strong Interpersonal Skills

Education and Experience:

- Bachelor's degree in Accounting required.
- Five or more years of relevant cost accounting experience, preferably in a manufacturing environment.
- Strong background and skills in computerized accounting information systems.
- Experience with business intelligence software, ERP systems and reporting.
- High level of proficiency in Microsoft Office applications.

Preferred Qualifications

- A master's degree in business administration (MBA) or an accreditation such as certified public accountant (CPA) or certified management accountant (CMA) is highly valued.